

Shiloh School District
Teacher's Certificated Salary Schedule

Year: 2020-2021

Years	BA + 15	BA + 30	BA + 45	BA + 60	BA + 75
1	50,953	53,301	55,649	57,993	60,338
2	52,128	54,475	56,817	59,166	61,510
3		55,648	57,993	60,338	62,685
4		56,817	59,166	61,510	63,857
5		57,993	60,338	62,685	65,030
6		59,166	61,510	63,857	66,203
7		60,338	62,685	65,030	67,376
8			63,857	66,203	68,547
9			65,029	67,376	69,720
10			66,203	68,547	70,893
11			67,376	69,720	72,066
12			68,547	70,893	73,234
13			69,720	72,066	74,415
14			70,893	73,234	75,587
15			72,246	74,602	76,954
16			73,418	75,774	78,127
17			74,602	76,954	79,303
18			75,996	78,332	80,677
19			77,145	79,504	81,855
20			78,322	80,677	83,035
21					
22					
23			80,338	82,700	85,118
24					
25					
26			81,891	84,354	86,818

NOTES: (for those paid from this salary schedule)

1. Experience outside the Shiloh School District may be granted on a year-for-year basis; the highest entry level for an experienced teacher is step 12, column 5.
2. Teachers move down one step annually for each year of service in this District (longevity).
3. Teachers move across (units earned) one step to the next column when qualified but not more than one column per year. Units earned for credit each year must be approved in advance by the Superintendent.
4. The District provides an annual contribution of \$9,300.00 through a cafeteria-type plan for medical/dental/vision/other board-approved benefits for regular full-time teachers.
5. A one-time only anniversary increment of \$2,000.00 will be paid to teachers who have served faithfully for twenty-five (25) years in the Shiloh School District. This amount will be paid on the same date as the last regular monthly payment for the 25th year of service by the teacher.
6. The hourly rate for teaching services not included in the annually contracted certificated salary scale will be paid at a rate of \$27.93 per hour. Additional services must be approved prior to fulfillment of such duties by the Superintendent. (Not applicable to teachers receiving Outdoor Ed stipend.)
7. The per diem for substitute teachers will be \$110.00 (\$115.00 on the 11th consecutive day).
8. The Certificated Employee work week increase to 184 days (previously 182) beginning in the 2017-2018 school year.

Date of Approval by Board of Trustees: December 11, 2018

Approved Stipends:

\$1,000.....	Teacher holding a Master's degree.
\$500/\$1,000.....	Class size of 25-30 students/Class size of 31 or more students
\$1,000.....	6 th Grade Outdoor Education Teacher
\$1,000.....	Service as a Mentor Teacher for another teacher completing Teacher Induction
\$500.....	Administrative Designee
\$500.....	Ordering, Inventory and Distribution of Instructional Materials
\$150.....	Book Fair Coordinator
\$500.....	Student Council Advisor (Approval on January 8, 2019)

Date of Approval by Board of Trustees: January 9, 2018