

Shiloh School District
Classified Salary Schedule

Year: 2020-2021
Appendix A

All rates are \$ per hour

Years	1 Bilingual Coordinator	2 Custodian	3 Maintenance Worker	4 Instructional Aide	5 Instructional Aide w/ AA	6 Instructional Aide w/ BA	7 ASP Coordinator
1	15.08	14.00	17.45	13.02	14.05	15.29	18.57
2	15.33	14.28	17.80	13.28	14.29	15.54	18.92
3	15.61	14.57	18.16	13.56	14.57	15.81	19.25
4	15.88	14.85	18.53	13.84	14.82	16.07	19.59
5	16.20	15.14	18.88	14.15	15.10	16.36	19.92
6	16.49	15.46	19.26	14.37	15.36	16.63	20.33
7	16.78	15.76	19.64	14.67	15.63	16.89	20.72
8	17.10	16.08	20.03	14.97	15.93	17.19	21.14
9	17.41	16.40	20.43	15.26	16.24	17.49	21.55
10	17.75	16.75	20.84	15.57	16.52	17.78	21.99
11	18.04	17.09	21.25	15.90	16.83	18.08	22.43
12	18.38	17.42	21.71	16.21	17.16	18.40	22.89
13	18.75	17.77	22.12	16.53	17.46	18.75	23.35
14	19.13	18.14	22.56	16.86	17.80	19.05	23.82
15	19.43	18.48	23.01	17.20	18.12	19.38	24.30
16	19.83	18.85	23.46	17.53	18.48	19.78	24.78
17	20.21	19.25	23.93	17.88	18.85	20.17	25.28
18	20.62	19.64	24.41	18.25	19.24	20.57	25.79
19	21.02	20.03	24.90	18.60	19.61	20.98	26.31
20	21.46	20.52	25.40	18.97	20.00	21.41	26.84
21							
22							
23	21.87						
24							
25							
26	22.32						
30				24.23			

1. The District provides an annual contribution of \$9,300.00, through a cafeteria-type plan for medical/dental/vision/other board - approved benefits for full-time classified employees.
2. Additional work-time hours may be assigned by the Superintendent with the approval of the Board of Trustees.
3. Employees move down one step annually for each year of service if the first day of service was prior to January 1 of the previous school year. Step increases are effective on July 1.
4. This wage schedule is effective July 1, 2017 for Custodian/Food Service and Maintenance/Groundskeeper and August 1, 2017 for Bilingual Coordinator, Instructional Aides and ASP Coordinator.
5. Experience outside the Shiloh School District may be granted on a year-to-year basis by the Superintendent with the approval of the Board of Trustees.

6. Longevity Bonuses will be granted as described below:

- Full-time staff:
- Completion of 15 years of continuous service an additional \$300 per year.
 - Completion of 20 years of continuous service an additional \$500 per year
 - Completion of 25 years of continuous service an additional \$1,000 per year
 - Completion of 30 years of continuous service an additional \$1,500 per year
- Part-time staff:
- Completion of 15 years of continuous service an additional \$200 per year.
 - Completion of 20 years of continuous service an additional \$300 per year
 - Completion of 25 years of continuous service an additional \$500 per year
 - Completion of 30 years of continuous service an additional \$1,000 per year

* Salary Schedule effective 7/1/2019 – 6/30/2020

* Changes to column 4 effective 1/1/2020.

Date of Approval by Board of Trustees: 12/1/2018
Revised: 5/12/2020