

Shiloh School District
Classified Salary Schedule

Years	Bilingual Coordinator	Custodian	Maintenance Worker	Instructional Aide	Instructional Aide w/ AA	Instructional Aide w/ BA	ASP Coordinator
1	14.21	13.20	16.45	12.04	13.24	14.41	17.51
2	14.45	13.46	16.78	12.27	13.47	14.65	17.84
3	14.71	13.73	17.12	12.52	13.73	14.90	18.14
4	14.97	14.00	17.47	12.78	13.97	15.14	18.47
5	15.27	14.27	17.80	13.05	14.23	15.42	18.78
6	15.55	14.58	18.15	13.34	14.48	15.67	19.16
7	15.82	14.86	18.51	13.55	14.73	15.92	19.53
8	16.12	15.15	18.88	13.83	15.02	16.20	19.93
9	16.41	15.46	19.26	14.12	15.31	16.49	20.32
10	16.73	15.79	19.64	14.38	15.58	16.76	20.73
11	17.01	16.11	20.03	14.67	15.87	17.05	21.14
12	17.33	16.42	20.46	14.99	16.17	17.35	21.58
13	17.67	16.75	20.86	15.28	16.46	17.67	
14	18.03	17.10	21.27	15.59	16.78	17.96	
15	18.32	17.42	21.69	15.89	17.08	18.27	
16	18.69	17.77					
17	19.05	18.14					
18	19.44	18.51					
19	19.82	18.88					
20	20.23	19.35					
21							
22							
23	20.62						
24							
25							
26	21.04						
30				22.84			

- The District provides an annual contribution of \$9,300.00, through a cafeteria-type plan for medical/dental/vision/other board - approved benefits for full-time classified employees.
- Additional work-time hours may be assigned by the Superintendent with the approval of the Board of Trustees.
- Employees move down one step annually for each year of service if the first day of service was prior to January 1 of the previous school year. Step increases are effective on July 1.
- This wage schedule is effective July 1, 2017 for Custodian/Food Service and Maintenance/Groundskeeper and August 1, 2017 for Bilingual Coordinator, Instructional Aides and ASP Coordinator.
- Experience outside the Shiloh School District may be granted on a year-to-year basis by the Superintendent with the approval of the Board of Trustees.

6. Longevity Bonuses will be granted as described below:

- Full-time staff:
- Completion of 15 years of continuous service an additional \$300 per year.
 - Completion of 20 years of continuous service an additional \$500 per year
 - Completion of 25 years of continuous service an additional \$1,000 per year
 - Completion of 30 years of continuous service an additional \$1,500 per year
- Part-time staff:
- Completion of 15 years of continuous service an additional \$200 per year.
 - Completion of 20 years of continuous service an additional \$300 per year
 - Completion of 25 years of continuous service an additional \$500 per year
 - Completion of 30 years of continuous service an additional \$1,000 per year

Date of Approval by Board of Trustees: January 9, 2018

