

**Shiloh School District**  
**Teacher's Certificated Salary Schedule**

Years	BA + 15	BA + 30	BA + 45	BA + 60	BA + 75
1	48,033	50,246	52,460	54,669	56,880
2	49,140	51,353	53,561	55,775	57,985
3		52,459	54,669	56,880	59,092
4		53,561	55,775	57,985	60,197
5		54,669	56,880	59,092	61,303
6		55,775	57,985	60,197	62,409
7		56,880	59,092	61,303	63,514
8			60,197	62,409	64,618
9			61,302	63,514	65,724
10			62,409	64,618	66,830
11			63,514	65,724	67,936
12			64,618	66,830	69,037
13			65,724	67,936	70,150
14			66,830	69,037	71,255
15			68,105	70,326	72,543
16			69,210	71,431	73,649
17			70,326	72,543	74,758
18			71,640	73,842	76,053
19			72,723	74,947	77,163
20			73,833	76,053	78,276
21					
22					
23			75,734	77,960	80,239
24					
25					
26			77,197	79,519	81,842

**NOTES:** (for those paid from this salary schedule)

1. Experience outside the Shiloh School District may be granted on a year-for-year basis; the highest entry level for an experienced teacher is step 12, column 5.
2. Teachers move down one step annually for each year of service in this District (longevity).
3. Teachers move across (units earned) one step to the next column when qualified but not more than one column per year. Units earned for credit each year must be approved in advance by the Superintendent.
4. The District provides an annual contribution of \$9,300.00 through a cafeteria-type plan for medical/dental/vision/other board-approved benefits for regular full-time teachers.
5. A one-time only anniversary increment of \$2,000.00 will be paid to teachers who have served faithfully for twenty-five (25) years in the Shiloh School District. This amount will be paid on the same date as the last regular monthly payment for the 25th year of service by the teacher.
6. The hourly rate for teaching services not included in the annually contracted certificated salary scale will be paid at a rate of \$26.33 per hour. Additional services must be approved prior to fulfillment of such duties by the Superintendent. (Not applicable to teachers receiving Outdoor Ed stipend.)
7. The per diem for substitute teachers will be \$110.00 (\$115.00 on the 11<sup>th</sup> consecutive day).
8. The Certificated Employee work week increase to 184 days (previously 182) beginning in the 2017-2018 school year.

**Date of Approval by Board of Trustees:** January 9, 2018

Approved Stipends:

\$1,000.....	Teacher holding a Master's degree.
\$500/\$1,000.....	Class size of 25-30 students/Class size of 31 or more students
\$1,000.....	6 <sup>th</sup> Grade Outdoor Education Teacher
\$1,000.....	Service as a Mentor Teacher for another teacher completing Teacher Induction
\$500.....	Administrative Designee
\$500.....	Ordering, Inventory and Distribution of Instructional Materials
\$150.....	Book Fair Coordinator

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